SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Bider Leslie E	2. Date of Event Requiring Statement (Month/Day/Year) 05/11/2005 3. Issuer Name and Ticker or Trading Symbol Warner Music Group Corp. [WMG]						
(Last) (First) (Middle) C/O WARNER MUSIC GROUP CORP.			4. Relationship of Reporting Perso (Check all applicable) Director	n(s) to Issuer 10% Owne	(M	lf Amendment, Daonth/Day/Year)	ate of Original Filed
75 ROCKEFELLER PLAZA			X Officer (give title below) CEO, Warner/Chappell	Other (spectrum) below)	2 0. Ap	ndividual or Joint/Group Filing (Check vlicable Line) K Form filed by One Reporting Person	
(Street) NEW YORK NY 10019			ello, manchenappen				y More than One
(City) (State) (Zip)							
Table I - Non-Derivative Securities Beneficially Owned							
1. Title of Security (Instr. 4)			Beneficially Owned (Instr. 4)			4. Nature of Indirect Beneficial Ownership (Instr. 5)	
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)							
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securiti Underlying Derivative Security		4. Conversio or Exercis Price of		6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative Security	or Indirect (I) (Instr. 5)	
Stock Options ⁽¹⁾	(2)	09/29/2014	Common Stock, par value \$0.001 per share	298,736	0.88	D	

Explanation of Responses:

1. On March 31, 2005, Warner Music Inc. and Mr. Bider entered into a separation agreement and release, under which Mr. Bider's employment with Warner/Chappel Music, Inc. will end as of such date as either he or Warner Music Inc. may designate in writing to the other, which date shall be not less than 30 days after the date on which such notice is given. Mr. Bider has agreed to forfeit his option as of his employment end date.

2. Mr. Bider's option is scheduled to become vested and exercisable as to one-third of the shares subject thereto in four equal installments on September 29, 2005, 2006, 2007 and 2008 provided that Mr. Bider remains employed with the Company on each such date. Mr. Bider's option is scheduled to become vested and exercisable as to the remaining two-thirds of the shares subject thereto in four equal installments on September 29, 2005, 2006, 2007 and 2008 provided that Mr. Bider remains employed with the Company on each such date and subject to the achievement by the Company of certain performance targets.

<u>/s/ Leslie E. Bider</u>

** Signature of Reporting Person Date

05/11/2005

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.